

**EQUITABLE CLASSIFICATION PLAN (ECP) GROUPS ONE, TWO,
AND THREE CLASSIFICATIONS HAVING ATYPICAL
EXPERIENTIAL AND/OR EDUCATIONAL REQUIREMENTS**

| <u>GROUP ONE CLASSIFICATIONS</u> | <u>ATYPICAL EXPERIENTIAL/EDUCATIONAL REQUIREMENTS</u> |
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| Aircraft Mechanic E10 | Forty-two months of experience working with a certified mechanic, two years of which are equivalent to the Aircraft Mechanic 9 in state service. |
| Aircraft Mechanic 11 | Four years of experience as a licensed aircraft mechanic, two years of which are equivalent to the Aircraft Mechanic E10 in state service. |
| Aircraft Pilot 13 | Possession of flight instructor rating for single and/or multi-engine aircraft. |
| Automotive Body Repairer E9 | Four years of experience in the automotive body repair trade including two years of experience equivalent to an intermediate-level (8) automotive body repairer in state service. |
| Automotive Mechanic E9 | Four years of experience in the repair and maintenance of motorized vehicles and equipment including two years of experience equivalent to an Automotive Mechanic 8 in state service. |
| Carpenter E9 | Four years of experience in the carpentry trade including two years of experience equivalent to Carpenter 8 in state service. |
| Central Control Operator E9 | Four years of experience in the operation of automated heating, ventilation, and air conditioning equipment, including two years of experience as a Central Control Operator 8. |
| Communications Network Installer E9 | Four years of experience assisting in the telecommunications trade including two years of experience equivalent to the Communications Network Installer 8 in state service. |
| Conservation Officer 12 | Three years of experience as a conversation officer two years which shall have been equivalent to the Conservation Officer E11. |
| Domestic Services Aide E6 | One and one half years of experience as a Domestic Services Aide 5. |
| Equipment Operator 9 | Three years of experience in the operation of motorized equipment used in construction, maintenance, heavy transport, agriculture, or forestry including two years |

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| | equivalent to an Equipment Operator E8 in state service. |
| Fire Safety Inspector E10 | Two years of experience equivalent to the Fire Safety Inspector 9. |
| Fire/Crash Rescue Officer E9 | Two years experience related to fire/crash rescue methods and procedures as they relate to military aircraft and munitions. |
| Heavy Equipment Mechanic E10 | Two years of experience equivalent to a Heavy Equipment Mechanic 9. |
| Laboratory Glassware Worker E5 | Eighteen months of experience equivalent to a Laboratory Glassware Worker 4 and satisfactory completion of the approved training program. |
| Maintenance Mechanic E9 | Two years of experience assisting skilled trades' workers in the mechanical or electrical trades and two years of experience equivalent to the Maintenance Mechanic 8 in state service. |
| Mason/Plasterer E9 | Four years of experience in the masonry and/or plastering trade including two years of experience equivalent to the Mason-Plasterer 8. |
| Motor Vehicle Operator 7 | Two years of full time, paid experience in driving automotive vehicles. |
| Motor Vehicle Operator 8 | Four years of experience in driving automotive vehicles, including two years equivalent to the Motor Vehicle Operator 7 and possession of a Commercial Driver's License Group B endorsement with air brakes as issued by the Secretary of State. |
| Painter E9 | Four years of experience in the painting trade including two years equivalent to a Painter 8. |
| Plumber E9 | Four years of experience in the plumbing trade including two years equivalent to a Plumber 8 in state service. |
| Power Plant Operator E9 | Four years of experience in the power plant operation including two years of experience equivalent to a Power Plant Operator 8. |
| Refrigeration Mechanic E9 | Four years of experience in the refrigeration mechanic trade. |
| Reproduction Machines | Four years of experience operating printing presses, reproduction machines, including high-speed, high- |

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| Operator 8 | volume networked digital publishing printers and related equipment, including two years equivalent to the Reproduction Machines Operator 7. |
| State Police Detective Sergeant 12 | Four years of experience as a Michigan State Police Trooper E11 and/or Michigan State Police Trooper Specialist 11. |
| State Police Sergeant 12 | Four years of experience as a State Police Trooper E11 and/or 11. |
| State Police Specialist Sergeant E12 | Four years of experience as a Trooper E11 and/or 11 in the Michigan State Police OR Two years of experience as a State Police Trooper Specialist 11 in the area of specialty OR Two year of traffic crash reconstruction experience as a State Police Specialist Trooper 11 and successful completion of the Accreditation Commission for Traffic Accident Reconstruction (ACTAR) certification process. |
| Steeplejack E9 | Four years of experience in the installation, erection, maintenance, repair, painting, dismantling, and inspection of unusually high structures (such as bridges and radio towers) including two years of experience equivalent to an intermediate level Steeplejack 8. |
| Storekeeper 7 | Three years of experience in the storage, handling and distribution of materials, or in the operation of mail handling and sorting machines, and related equipment, including two years equivalent in responsibility to the experienced level Storekeeper E6. |
| Storekeeper 8 | Four years of experience in the storage, handling and distribution of materials, or in the operation of mail handling and sorting machines, and related equipment, including two years equivalent to the Storekeeper 7. |

GROUP TWO **CLASSIFICATIONS**

ATYPICAL EXPERIENTIAL/EDUCATIONAL **REQUIREMENTS**

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| Physician 18 | Three years of post full licensure experience in the practice of medicine or osteopathic medicine and surgery. |
| Registered Nurse 12 | No specific type or amount of experience is required with possession of a master's degree in nursing OR Six |

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months of experience equivalent to a Registered Nurse P11 in state service, in combination with possession of a bachelor's degree in nursing OR One year of experience equivalent to a Registered Nurse P11 in state service, in combination with a diploma or an associate's degree in nursing.

Registered Nurse 13

One year of experience equivalent to a Registered Nurse 12 is required with possession of a master's degree in nursing OR Eighteen months of experience equivalent to a Registered Nurse P11 in state service, in combination with possession of a bachelor's degree in nursing OR One year of experience equivalent to a Registered Nurse 12 in state service, in combination with possession of a bachelor's degree in nursing OR Two years of experience equivalent to a Registered Nurse P11 in state service, in combination with possession of a diploma or an associate's degree in nursing OR One year of experience equivalent to a Registered Nurse 12 in state service, in combination with possession of a diploma or an associate's degree in nursing.

Registered Nurse 14

Three years of specialized, technical experience as an anesthetist OR Possession of a master's degree in nursing.

GROUP THREE
CLASSIFICATIONS

Fire and Safety Officer
Supervisor 10

Fire and Safety Officer
Supervisor 11

ATYPICAL EXPERIENTIAL/EDUCATIONAL
REQUIREMENTS

Two years of experience as a Fire and Safety Officer Supervisor 9 OR Three years of experience as a Fire and Safety Officer 8.

Two years of experience as a Fire and Safety Officer Supervisor 10.